



<u>Memorandum of Understanding</u> <u>Between</u> <u>SSGMCE,Shegaon and</u> Opine Group

FOR Bridging the gap between Industry and Academics

Opine Group

Opine Group is a Data Analytics and BI company having team of 75+ technofunctional experts having vast experiences. Opine works in both BI Consulting and Training divisions. Under training division of Opine Group, lot of work has been done in the area of bridging the gap between Industry and academics and design various programs for the students.

SSGMCE (ShriSantGajananMaharajCollege of Engineering)

SSGMCE is one of the premier institutes in the field of engineering. Over three decades, it has successfully nurtured young Indians in engineering and managerial professionals for the betterment of society and humanity as a whole. It is well known for its visionary management, dedicated and devoted faculty, state of the art infrastructure and discipline. It is also known for the overall development of the students' personality with distinct value based spiritual environment.

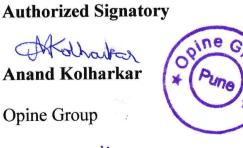




SSGMCEand Opine Group hereby agree to have an Academic Collaboration between each other, in the following areas of mutual interest.

- 1. Inputs On Curriculum Design:- Industry Expert as Board of Studies member
- 2. Internships:- As per the requirement of programme 3 to 6 months internship
- 3. Live Projects:- Students can get exposure and work on going projects for the industry
- 4. **Certification Programs:** To introduce new certification required by industry to bridge academic gap
- 5. Industry Visits:-To share recent trends in the industry to bridge academic gap
- 6. Guest Lectures:- For enriching students with the latest updates of the technologies
- 7. Awards:-Industry should award token of appreciation for outstanding performance during internship
- 8. **Campus Recruitment:** Recruitment of students for bulk/campus drive or as per requirement of Industry
- 9. Industry Academics Lab :- Establishment of BI Labs under various training programs

The collaboration is valid for a period of 3 years from this date and is further renewable based on mutual consent. Also, either side can terminate the same with one month notice, without assigning any reasons what so ever.



Date : 13th July 2019 PLACE : Shegaon **Authorized Signatory**

Dr .S.B.Somani Principal SSGMCEn Shegaon, Shei Sant Gajanan Saharaj College of Engineering, Shegaon.



CONFIDENTIALITY ANDNON-DISCLOSURE AGREEMENT

This AGREEMENT is made at Pune, India on ------

That's FOR GOOD CONSIDERATION and in consideration of the contemplatedrelationship with **Opine Group**(the "Company") having its registered office at 27/1, GulawaniMaharaj Road, 3rd Floor, Yogeshwari Apartment, Above IDBI Bank, Near Abhishek Hotel, Erandawane, PatwardhanBaug, Vakil Nagar, Erandwane, Pune, Maharashtra 411004, **SSGMCE**, the ("Partner") having its registered office at **Shegaon**, **Dist-Buldhana**, hereby agrees to the terms of this agreement (the "Agreement"):

1. CONFIDENTIAL INFORMATION

(a) Company Information: The Partner agrees at all times during the term of its relationship with the Company (the "Term") and thereafter, to holdin strictest confidence, and not to use, except for the benefit of the Company, or to disclose to any person, firm, or corporation without written authorizationof the Company, any Confidential Information of the Company. "ConfidentialInformation" means any Company proprietary information, technical data,trade secrets or know-how, including, but not limited to, lists. products, services, customer research, productplans, markets, software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances or other businessinformation disclosed to the Partner by the Company eitherdirectly or indirectly. (b) Exceptions. The foregoing obligations and restrictions do not apply to that partof the Confidential Information that the Partner candemonstrate:

(i) was available or became generally available to the public other than as result of a disclosure by the Partner; or

(ii) was available, or became available, to the Partner on anon-confidential basis prior to its disclosure to the Partner by the Company or a Company representative, but only ifsuch information was not made available through a breach of confidentiality owed to the Company; or

(iii) was requested or legally compelled (by oral questions, interrogatories, requests for information or documents, subpoena, civil or criminalinvestigative demand, or similar process) or is required by a regulatorybody to make any disclosure which is prohibited or otherwiseconstrained by this Agreement, provided, however, that thePartner shall: (A) provide the Company with promptnotice of any such request(s) so that the Company may seek anappropriate protective order or other appropriate remedy: and (B)provide reasonable assistance to the Company in obtaining any suchprotective order. If such protective order or other remedy is notobtained or the Company grants a waiver hereunder, the Partner may furnish that portion (and only that portion) of theConfidential Information that, in the written opinion of counselreasonably acceptable to the Company, the Partner islegally compelled or am otherwise required to disclose; provided, however, that the Partner shall use reasonable effortsto obtain reliable assurance that confidential treatment will beaccorded any Confidential Information so disclosed.

(c) Applicability to Employees and Subcontractors: The Partnershall not disclose any Confidential Information to any of its associates, members, employees, or subcontractors, except those employees or subcontractors who are required to have the Confidential Information in order perform their duties in connection with the evaluation and

Opine Group

continuation of abusiness relationship between the Partner and the Company. The Partner shall inform each such individual of the proprietary nature of the Confidential Information and of the terms andobligations of this Agreement. Each permitted employee, subcontractor, member, or associate to whom Confidential Information is disclosed shall signa non-disclosure agreement substantially the same as this Agreement at therequest of the Company.

(d) Third Party Information: The Partner recognizes that theCompany has received and in the future will receive from third parties theirconfidential or proprietary information subject to a duty on the Company's partto maintain the confidentiality of such information and to use it only for certainlimited purposes, and hereby agrees to hold all such confidential or proprietaryinformation in the strictest confidence and not to disclose it to any person, firm,or corporation or to use it except as necessary in carrying out its work for theCompany consistent with the Company's agreement with such third party.

2. RETURN OF PROPERTY

At the end of the Term, the Partner will return to the Company, retaining nocopies or notes, all documents relating to the Company's business including, but not limited to,reports, abstracts, lists, correspondence, information, computer files, computer disks, and allother materials and all copies of such material, obtained by the Partner during itscontractual relationship with the Company.

3. NO COMPANY LIABILITY.

All Confidential Information is provided "AS IS" and the Company makes no warrantyregarding the accuracy or reliability of such information. Neither the Company nor any of itsPartners or representatives shall have any liability to the Partner or any of itsrepresentatives resulting from the Partner's use of the Confidential Information.

4. PARTNERS.

The parties are independent of each other. Nothing in this Agreement shall be construed to create an employment or joint relationship between the parties.

5. NON-COMPETE

During the term of this Agreement and for three (3) years thereafter, Partner will not directly or indirectly work with any customer of the Company where services are subcontracted to Partner, without obtaining prior approval from the Company.

6. NON-SOLICITATION

During the term of this Agreement and for three (3) years thereafter, either party will not directly or indirectly recruit, solicit or induce any employee, Partner or consultant of the Company to terminate his or her relationship with the other party. No Partner of the Company will seek employment in any capacity as an employee, consultant or otherwise with any of the Company's customers where services are sub-contracted to the Company, except with the prior written consent of the Company

7. LEGAL AND EQUITABLE REMEDIES

Opine Group

The Partner recognizes that the Company may be irreparably damaged by anybreach of this Agreement and that the Company shall be entitled to seek an injunction, specificperformance, or other equitable remedy to prevent such competition or disclosure, and mayentitle the Company to other legal remedies, including attorneys' fees and costs.

8. SUCCESORS AND ASSIGNS

This Agreement will be binding on the heirs, executors, administrators, and other legalrepresentatives of the Partner and will be for the benefit of the Company, itssuccessors, and its assigns. The Partner may not assign any of its rights, ordelegate any of its obligations, under this Agreement.

9. SEVERABILITY

Whenever possible, each provision of this Agreement will be interpreted in such manner as to beeffective and valid under applicable law, but if any provision of this Agreement is held to beinvalid, illegal or unenforceable in any respect under any applicable law or rule in anyjurisdiction, such invalidity, illegality or unenforceability will not affect any other provision orany other jurisdiction, but this agreement will be reformed, construed and enforced in suchjurisdiction as if such invalid, illegal or unenforceable provisions had never been containedherein.

10. COUNTERPARTS / ELECTRONIC SIGNATURES

This Agreement may be executed in one or more counterparts, each of which shall be deemed anoriginal but all of which shall constitute one and the same instrument. For purposes of thisAgreement, use of a facsimile, e-mail or other electronic medium shall have the same force and effect as an original signature.

11. GOVERNING LAW

This Agreement shall be governed by and construed in accordance to the laws of the India. By execution of this Agreement, both parties agree to the jurisdiction of the courts of Pune, State of Maharashtra, India, to enforce the provisions of this Agreement

For Opine Group

For Partner

Name: Ananal Kolharkan

Name: Dr. S.B. Somanc

Signature:

Principal Shri Sant Gajanan Meharaj College of Engineering, Shegaon.

Signature: AVolhalkar

